



## Job Specification

**Position:** Sous Chef  
**Reports to:** Head Chef  
**Direct Reports:** Kitchen Staff  
**Works alongside:** Head Chef and Kitchen Staff

**Job Purpose:** Act as the second in command in the kitchen, following and enforcing the Head Chef's requirements and guidelines. To ensure the highest standards of food is delivered by the kitchen team. To assist the Head Chef in the implementation of training, leadership and management of the kitchen team.

### Job Duties:

- Develop new menu options based on seasonal changes and customer demand.
- Assist with the preparation and planning of meal designs.
- Ensure that kitchen activities operate in a timely manner.
- Resolve customer problems and concerns personally.
- Monitor and record inventory, and if necessary, order new supplies.
- Provide support to junior kitchen employees with various tasks including line cooking, food preparation, and dish plating.
- Recruit and train new kitchen employees to meet restaurant standards.
- Create schedules for kitchen employees and evaluate their performance.
- Adhere to and implement sanitation regulations and safety regulations.
- Manage the kitchen team in the Head Chef's absence.

### Requirements:

- Bachelor's degree in culinary science or relevant field.
- A minimum of 2 years' experience in a similar role.
- Strong knowledge of cooking methods, kitchen equipment, and best practices.
- Good understanding of MS Office and restaurant software programs.
- Teamwork-oriented with outstanding leadership abilities.
- Excellent communication and interpersonal skills.



This job description describes The Waterfront's current thinking as to the role, responsibilities and the likely key duties and tasks of the profiled role. Please note, accordingly, this job description is intended to be forward thinking and indicative rather than final and exhaustive. In particular, the role may include additional and supplementary duties and tasks. Equally as this and other role profiles are developed and evolve, certain duties and tasks listed may be updated or removed, although The Waterfront will endeavour to keep substantial changes to a minimum and to promptly update this job description to take account of such developments.

**Job benefits:**

- Competitive salary/rates
- Tips
- Company pension
- Discounted or free food
- Flexible schedule
- On-site parking
- Company events

To apply for this role, please email your covering letter and CV to:

[manager@the-waterfront.co.uk](mailto:manager@the-waterfront.co.uk)